

Re: Co-opted Governor vacancy

Having completed a skills audit of the Governing Body, we have identified the skills gaps and are now in the process of looking to appoint **Co-opted Governors**. The governing body, when it is complete, will be made up of 10 Governors.

Co-opted Governors have a **four** year term of office.

What Do Governors Do?

Governors' work affects most aspects of the school's work.

Once appointed or elected, all governors must operate in the best interest of pupils, not as representatives to lobby on behalf of their constituency. Their task is to govern the school. This means focusing on the core functions of providing strategic leadership, holding the headteacher to account and making sure the school's money is well spent. This is a demanding task for which all Governors need to have, or develop, relevant and appropriate skills.

The Governors, together as a body, have a range of legal responsibilities, so being a Governor is an important commitment and new Governors should be willing to attend training to help them learn what is entailed. An induction programme and mentor will be provided.

What is the role of a governing body?

Establishing the strategic direction, by:

- Setting the vision, values, and objectives for the school
- Agreeing the school improvement strategy with priorities and targets
- Meeting statutory duties

Ensuring accountability, by:

- Monitoring progress towards targets
- Carrying out the Performance Management of the headteacher
- Engaging with stakeholders e.g. parents, staff and the wider school community
- Contributing to school self-evaluation

Ensuring financial probity, by:

- Setting the budget
- Monitoring spending against the budget
- Ensuring value for money is obtained
- Ensuring risks to the organisation are managed

Any queries about the Co-Opted Governor vacancies should be directed to the Chair of Governors: cofg@kirbymalzeard.n-yorks.sch.uk

If you are interested in applying for the Co-opted Governor vacancy, please complete the application form.

Yours sincerely,

The Governing Body of the Federation of Kirkby Malzeard CofE Primary School and St Nicholas, West Tanfield CofE Primary School

THE CLOSING DATE FOR APPLICATION IS MONDAY 14TH JUNE @09:00